­­

**PASTOR OF DISCIPLESHIP/MISSIONS**

**OVERVIEW**

**Position Vision:** As a part of the pastoral leadership team, the Pastor of Discipleship & Missions complements the responsibilities of the Lead Pastor and executes the vision for discipleship, as well as local, national, and international missions.

**Qualifications:** Those outlined in Scripture of an elder/pastor (1 Tim. 3:1-7; Titus 1:6-9; 1 Peter 5:1-4)

**Time Commitment:** 40-50 hours per week; some travel

**Compensation:** Full time pay & benefits

**Reports to:** Lead Pastor & Team of Elders/Congregation

**SPECIFIC RESPONSIBILITIES**

**Discipleship** – Lead the church to be a church that makes disciples

* Help oversee and execute our comprehensive Discipleship Strategy
* Equip our church to execute our Personal Discipleship Strategy
* Develop evangelistic engagement strategies and foster a culture of evangelistic networking
* Ensure that pathways are utilized through evangelistic networking and our communication strategy
* Oversee specific ministries and evaluate the job performance of staff members in those ministries
* Prepare and preach sermons regularly during corporate worship (~12 Sundays) and help execute details related to Sunday morning ministries
* Plan and execute Equipping Classes and other corporate teaching settings

**Mission** – Oversee the Great Commission efforts of the church locally, nationally, and globally.

* Mobilize our church to engage in local missions through serve efforts, community events, and connecting events.
* Enhance our local mission efforts through hosting serve teams and working with other kingdom partners
* Develop and execute strategies for local, national, and international church planting through praying, giving, and going.
* Orchestrate national and international mission trips and mobilize the church to go and make disciples
* Help recruit and disciple potential future church planters/interns

**Leadership** – Assist the Lead Pastor in executing the mission of the church through equipping the saints and leaders for the work of ministry.

* Help lead the church to healthy and comprehensive growth according to a biblical vision of the local church
* Assist in setting and communicating the mission and vision of the church in concert with the Lead Pastor, Elders and Staff
* Help establish, communicate, and oversee the execution of the annual vision for the church
* Oversee our financial ministry plan (budget) in concert with Elder Team and move our church to greater financial stewardship
* Serve as a liaison between the church and kingdom partnerships, as well as local community partners

**Pastoral Care** – Care for the church flock through fulfilling pastoral responsibilities

* Execute shepherding strategy for member care and encouraging the fulfillment of our church covenant
* Provide counseling to church members and others within the church as needed
* Oversee multiple Community Groups, lead a Community Group and meet associated shepherding needs
* Provide an example to the flock in the areas of disciple-making, evangelism and leadership in the home

**Personal Growth and Development** – Pursue holiness and ministry growth in comprehensive fashion

* + - Meet weekly with a mentor or another elder for personal spiritual health
		- Regularly meet other missional leaders for sharing ideas and mutual encouragement
		- Attend conferences, engage in intentional study, and receive coaching from ministry mentors