



# PILLAR INTENSIVE

BECOMING A SENDING CHURCH

DALLAS, TX • FEB 28 - MAR 2





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## SESSION 1: NATE AKIN - ACTS 13 & 14

### “Becoming Sending Churches: The Church as the Means & Ends of Missions”

We want to be “Sending Churches” that plant churches because the Church is both the means and ends of Missions:

- 1) The Nature of the Church Demands It
- 2) The Pattern of the NT Describes It

**The Nature of the Church Demands it:**

- Possesses of the Keys of the Kingdom (Matt. 16 and 18)
- Displays the glory of God (Eph. 3)
- Is His Bride (Eph. 5), Body (1 Cor. 12), Family (Eph. 2), Temple (Eph. 2), and Household (1 Tim. 3) which is the *pillar and foundation of the truth*

**The Pattern of the NT describes it:**

- **Particularly beginning here in Acts 13:** The pattern of NT Missions shifts as Paul and Barnabas are set apart and sent out by the Church at Antioch on the first missionary journey.
- **And what do they do?** Yes, they evangelize, but their ultimate end is they plant churches!
- **Given the nature of the church, this is not surprising:** Healthy churches established, not just missionaries or teams sent to evangelize, ensure not just that disciples will be made in that generation but in generation after generation.

**Context of Acts 13-14:** “<sup>23</sup> Immediately an angel of the Lord struck him down, because he did not give God the glory, and he was eaten by worms and breathed his last. <sup>24</sup> But the Word of God increased and multiplied.” (Acts 12:23-24)

**The Church and the Word in Acts:**

- Acts pictures this Word as living and growing (Acts 6:7, 12:24, 13:48-49, and 19:20)
- **The proclaimed Word both starts churches and then goes out from churches:** God has always had a people; He revealed His glory to in order to reveal His glory through
  - “The church is not a pen house, but a mouth house.” – Luther
  - “The Church is the Trustee of the given Word” – T. Desmond Alexander
- **So, we (the church) desire to saturate the world with sound doctrine:** That is what the world needs because the Word proclaimed saves, sustains, sanctifies, and safeguards believers until the end!

**Some key lessons learned from Acts 13-14 on church planting**

- 1) **Prayer and sensitivity to the Spirit’s leading is foundational** (Acts 13:2)
- 2) **This seems to be a pivotal moment in Church History:** Before this church planting was happening mostly by “accident” but now it shifts to being intentional (Acts 13:2-3)
- 3) **The local church plays *the* key role in sending:** Although Paul has had a Damascus Road “calling” where God has told him that he would be God’s “chosen instrument” to carry His name to the Gentiles, he waits to go until he is sent out by the Church at Antioch (Acts 13:2-3, 14:24-28, parallel in 3 John 5-8)

- 4) **Paul and Barnabas have an intentional mission... they go about:**
  - a. Proclaiming the Word (Acts 13:5, 12, 16-41, 44, 46, 48-49; 14:3, 21, 24)
  - b. Strengthening the Saints (Acts 14:22)
  - c. Establishing Churches (Acts 14:23)
  - d. Appointing Elders (Acts 14:23)
  - e. All before returning to their sending church “where they had been commended to the grace of God for the work that they had fulfilled” (Acts 14:26-27)

## Further Resources

### **Pillar calls Sending Churches Antioch Churches because of Acts 13. So, what is an Antioch or Sending Church?**

#### **2 Notes:**

- 1) Not all of these aspects are explicitly seen in Antioch in Acts 13 and 14, some are implied from other parts of the Scriptures and prudence from past planting principles
- 2) This is a working document that I presented to the Board to help us think through elements of what we would call “Sending” or “Antioch” Churches.

#### **A Pillar Antioch Church:**

- 1) Meets the DNA of Pillar by being committed to:
  - Gospel proclamation
    - Healthy, Reformed Doctrine
    - Plan for gospel proclamation to believers and unbelievers
  - Bible-based
  - Live Expository Preaching
  - Baptist Ecclesiology
    - Meaningful, Regenerate Membership
    - Believer’s Baptism by Immersion
  - Elder Led, Congregationalism
  - Kingdom-Minded
- 2) Also includes:
  - A commitment to multiply through equipping, planting & revitalizing.
  - Identifies leaders for this task
  - Provides oversight and care for planting/revitalizing teams and missionaries

#### **A Plan for Moving a Pillar Church to becoming an Antioch Church**

- 1) **Cast Vision to be a multiplying Church** – The Lead Pastor, Staff, Elders, Church Leaders, need to become convinced of this as part of who they want to be as a Church so and they then cast vision to the larger body
- 2) **Develop a Multiplying Strategy** – Consider areas where your church feels led to plant or revitalize and identify potential planters/leaders in your church who might help with the work or develop a residency/internship to recruit outside planters/leaders
- 3) **Develop an Equipping Ministry for Sending** (See Pillar’s Notebook from last year’s intensive)
  - a. **Determine who you will equip** – The hardest part of this work is finding faithful, available, and teachable men who aspire to the work – Some things to consider:
    - i. Identify men in your congregation for this work – Begin books studies on topics of the Church or do a men’s breakfast to go through the Pastoral Epistles, to see if there are any who aspire or who you think might meet the giftings and qualifications of a Pastor.



- ii. Recruit to your Equipping Ministry (your internship or residency) – Consider giving your Equipping Ministry a name, a website, social media account, etc. that you will use to recruit qualified men.
  - iii. Develop relationships with churches that might have a larger pipeline of guys who do aspire – Use Pillar, churches in college or seminary towns, etc. to try to find men for your equipping ministry
  - iv. Keep in mind you can begin this work with 1 or 2 people meeting informally
- b. Some basic components to consider:**
- i. Developing an Equipping Plan for cultivating life and doctrine – Consider how to help the potential pastor/planter pursue godliness and the qualities of an Elder and how to evaluate whether they meet these qualifications. (Helpful resources: CCEF, How People Change by Tripp and Lane, Dangerous Calling by Tripp)
  - ii. Developing both formal and informal equipping
    - Formal – The part of the equipping plan that involves formal times of teaching doctrine, philosophy, and practical ministry.
    - Informal – The part of the equipping plan that involves the planter spending time with your family, in staff or elder meetings, on road trips, etc.
  - iii. Content to consider – Systematic Theology, Ecclesiology, the Office of Overseer, Missiology, and Ministry of the Word (preaching, teaching, counseling)

### **An Example of a Church Planting & Sending Plan**

A potential plan for a church that wants to be aggressive in raising up and sending out believers to plant churches and make disciples. This plan is for a primary sending church that will bear the primary responsibility of assessing, developing, and supporting the Church Plant and its leaders.

#### **Doctrinal and Philosophical Agreement**

- Affirmation of Pillar SOF
- Shared Baptist Ecclesiology
  - Elder Plurality
  - Regenerate and Meaningful Membership
  - Believer's Baptism by Immersion
  - Redemptive Church Discipline
  - Congregational Responsibility
  - Complementarianism
- Shared Philosophical Convictions
  - Expository Preaching
  - Intentional Shepherding
  - Community within the Church
  - Multiplication and intentional church planting

#### **Commitments**

- **Preparation Commitments from the Planter**
  - **Leadership Team:** consisting of 2 or more elder-type candidates (i.e., “church planters”) that have completed the preparation process including but not limited to the following:
    - 1+ year of Small Group leadership, or some equivalent leadership experience
    - The Equipping Plan (4 semesters)
    - Undergo the church’s Elder Candidate Process
    - Various church planting, personality, and marriage assessments
    - 6-18 month residency (15-20 hrs/wk)

- **Developing a Core Team:** appropriate to the church planting strategy, including at least 2 of elder-type quality including the lead planter (as mentioned previously)
- **Developing Church Planting Plan:** which includes but is not limited to:
  - Prospectus
  - Beliefs Documents
  - Draft church covenant
  - Draft bylaws and/or constitution
  - Preliminary budget
  - Fundraising plan
  - Community development plan
  - Ministry plan
  - Network Partnerships (Pillar plus others)
  - Core Team MOU (available upon request)
- **Sending Church's Commitments**
  - The Sending Church will commit to a continued close relationship of care and coaching for the plant and its leadership. The specifics of this ongoing support could be outlined in a detailed Memorandum of Understanding between the Sending Church and the Church Plant
  - Example Year 1:**
    - Monthly:
      - Status Report to Sending Church Staff (Ex: Maybe a report at an elder's meeting or with a main point of contact)
      - Update call with Sending Church Staff
    - Quarterly:
      - Financial review (budget, actuals, fundraising, etc.)
      - Call with Advocacy Team (see plan below)
      - Update video for Sending Church Member's Meetings
    - Annually:
      - At least 1-2 visits from elders of Sending Church
      - Annual report at a member meeting
  - Example Years 2 & 3:**
    - Similar but with more quarterly updates and one visit a year
    - The Sending Church will also regularly pray for this church planting effort.
- **Financial Commitments**
  - The Sending Church will commit significant financial resources to help with the planting of the church. Financial commitment will vary based on team, context, and need.
  - This is generally a 3-5 year commitment.

## Process

- **General Info**
  - Planters should expect the following process (starting with Phase 2) to take at least 2 years (again, this is a general process based off previous planting experiences).



- Church planting candidates should enter this process expecting the Sending elders to speak in to all aspects of their plans, including the possibilities of being told they should not plant or that they should delay their plans.

- **Phase 1 — Church Membership (>12 mos.)**
  - Membership – Become a covenant church member
  - Serve – Serve the church as a model follower of Jesus, church member, and disciple-maker
  - Lead – Lead a small group and/or another approved ministry
- **Phase 2 — Application & Assessment**
  - Equip – Complete the equipping program
  - Apply – Complete the Church Planting Application or somehow be officially recognized as a planter planning to plant
  - Consider Assessment of elder equipments, marriage, etc.
- **Phase 3 — Leadership Development**
  - Implement Development Plan – Implement action steps from personalized Development Plan
  - Residency – Participate in a 6-12 month Residency at the Sending Church in which the planters are in the church offices or working alongside staff elders 15-20 hours each week.
  - Ministry Experience – In accordance with the Development Plan, planters should expect to get ministry experience in various ministries in the church (Preaching, administration, youth, small groups, counseling, children’s ministry, etc.)
  - Leadership Team – Form and finalize a leadership team with at least one elder-ready planter and at least one other highly advanced prospective elder candidate.
- **Phase 4 — Vision Development**
  - Church Planting Plan – Develop a preliminary Church Planting Plan (see above)
  - Develop MOU – Develop and finalize a Memorandum of Understanding between the church plant and Sending Church that covers at least the first 3 years from departure. (This is a way to set expectations and minimize conflict).
  - Fundraising – Begin fundraising
- **Phase 5 — Team Development, Logistics, & Deployment**
  - Core Team – Recruit and form a church plant core team; meet regularly for vision-casting, prayer, development, etc. (Core team assessment available upon request).
  - Fundraising – Continue fundraising
  - Advocacy Team – Identify and form a Sending Church Advocacy Team Leader and members
  - Covenanting Plan – Develop a plan for departure, covenanting date, and launch of the church
  - Commissioning – Be commissioned and sent by the Sending Church





### Developing Advocacy Team

Advocacy Teams are a tangible expression of a church's commitment to support their missionaries. The team is centered around one team leader and can be made up of 4-8 individuals who provide on-going care and support and act as representatives to the elders for regular updates. This includes communicating with, praying for, and staying connected to their missionary on a regular basis. They serve as a primary link between the church as a whole and the missionary.

From the start, Planters should be prayerfully considering who they will ask to be on their Advocacy Team and have at least 2-3 people in place by the time of their departure.

### Ongoing Care:

- (Monthly) Regular Zooms with the planters and/or missionaries for times of update and prayer
- (Monthly) Regular updates to the Elders
- (Annually) Once a year trip to see the plant or missionaries

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## SESSION 2: STEVEN WADE "Casting Vision for Multiplication in the Local Church"

He also said to them, "This is what is written: The Messiah will suffer and rise from the dead the third day, and repentance for forgiveness of sins will be proclaimed in his name to all the nations, beginning at Jerusalem. You are witnesses of these things. And look, I am sending you what my Father promised. As for you, stay in the city until you are empowered from on high.

**Luke 24:46-49, CSB**

But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth.

**Acts 1:8, CSB**

**Multiplication: continuing what Jesus began to do and teach (Luke 24:46-49; Acts 1:1-8)**

- 1) Jesus declares the purpose of the NT church  
... repentance for forgiveness of sins will be proclaimed in his name to all the nations  
You are witnesses of these things  
You will be my witnesses
- 2) Jesus promises the power to fulfill His mission for the NT church  
... stay in the city until you are empowered from on high  
But you will receive power when the Holy Spirit has come on you
- 3) Jesus reveals the plan to complete His mission for the NT church  
... beginning at Jerusalem  
... in Jerusalem, in all Judea and Samaria, and to the end of the earth





**Multiplication: how Holy Spirit saves sinners (Acts 2:1-41)**

- 1) The power of the Holy Spirit confounds unbelievers through supernatural means – 2:1-13
  - Unbelievers are confounded by the proclamation of the gospel
  - Unbelievers are confounded by the extraordinary signs  
They ask, “What does this mean?” (2:12)
- 2) The power of the Holy Spirit confronts unbelievers with truth – 2:14-36
  - The preaching of the Word confronts them with the truth of who they are
  - The preaching of the Word confronts them with the truth of who Jesus is
  - The preaching of the Word confronts them with the truth of what Jesus did on their behalf
- 3) The power of the Holy Spirit convicts unbelievers of sin – 2:37
  - . . . they were pierced to the heart and said to Peter and the rest of the apostles:  
“Brothers, what should we do?”(2:37)
4. The power of the Holy Spirit converts sinners – 2:38-41
  - So those who accepted his message were baptized, and that day about three thousand people were added to them(2:41)

Our vision for multiplication is based on the work of Jesus and dependent on the power and presence of the Holy Spirit!

So, what is the role of the local church?

**Multiplication: how can a local church be a part of God's mission? (Acts 2:42-47)**

- 1) The Spirit-filled church is devoted to four fundamentals – 2:42
  - The Word of God – the apostle's teaching
  - One another – the fellowship
  - The gospel – the breaking of bread
  - Prayer
- 2) The Spirit-filled church displays its devotion in practical ways – 2:43-47
  - They are serious in their faith – everyone is filled with awe
  - They are generous in their care for one another – they were together and held all things in common
  - They are consistent in their gathering – Every day they devoted themselves to meeting together
  - They are joyful in their worship – ate their food with joyful and sincere hearts, praising God
  - They are evangelistic in their living – Every day the Lord added to their number those who were being saved

**Five practical keys to casting a vision for multiplication in the local church**



**1) Start with clarity:**

- What is vision?
- Root the vision in Scripture
- Define the vision in simple terms
- Demonstrate how every member is part of the vision

**2) The vision must be compelling**

- Begin with why
- Paint a compelling picture
- Avoid presenting the vision as a burden, rather, invite members into what God is doing

**3) Develop the culture that aims at multiplication**

If the vision is the goal, the culture is the environment in which we move toward the goal

Maxwell – “Vision is ‘I have a dream,’ culture is ‘This is how we march’  
(Culture vs. Vision, Aug 25, 2015)

Vision is about one day, culture is about every day

- Prayer & fasting are vital
- Expect multiplication in the rhythms of your church

“There can often be a big difference between the values communicated by an organization’s vision, and the values demonstrated by their culture”  
(John Maxwell, “Culture vs. Vision,” Aug 25, 2015 blog)

- Make multiplication a regular application of sermons/teaching
- What leaders demonstrate in their lives will be replicated by the church
- Develop a discipleship pathway that nurtures multiplication
- Do formal and informal leadership training
- Partner with multiplying churches & networks

**4) Allow the vision to have consistent control over decisions**

- To create/change culture you must be laser-focused
- You will have to say “No” to what does not advance the vision
- Be prepared to lose people who have other agendas/visions

**5) Celebrate multiplication**

Two important truths about celebration  
(1) We tend to celebrate what we value  
(2) We tend to replicate what we celebrate

- Don’t just pray for God to empower you to multiply, praise Him when He answers
- Share the stage with those you are preparing and those you have sent



## **SESSION 3: Liam Garvie**

### **“Developing an Equipping Ministry (Internship)”**

#### **INTRODUCTION**

##### **1) THE EXAMPLE JESUS SETS**

- The motivation for training leaders
- His practice of training leaders

##### **2) THE PATTERN THE CHURCH EMPLOYS**

- Training for all - discipleship
- Training for some - internships

##### **3) THE BUILDING BLOCKS TO PUT IN PLACE**

- Foundations
- Structure
- Household activities
- Kicking them out

##### **4) QUESTIONS**

#### **RESOURCES**

##### **1. BOOKS ON TOPIC**

- A.B. Bruce, The Training of the Twelve.
- P. Newton, The Mentoring Church.
- B. Croft, Prepare them to Shepherd.
- B. Jamieson, The Path to Being a Pastor.
- C. Marshall, Passing the Baton.
- J. Sanchez, The Leadership Formula

##### **2. ONLINE RESOURCES (to help you train others)**

- Southeastern Seminary Free Online Classes (Preaching, Pastoral Theology).
- The Simeon Course (Preaching & Biblical Theology).
- The Proclamation Trust (Bible Handling & Preaching).
- Crosslands Seminary (Doctrine, Church History).
- 9 Marks Courses (Ecclesiology).
- Biblemesh.com (Various).
- Third Millennium Ministries (Bible Handling & Preaching)

##### **3. TEMPLATES (to help you get started and keep going)**

- There are too many documents to include here - but the following are available in a Google Drive folder linked here - <https://shorturl.at/dyMVX>
- The Charlotte Chapel Ministry Apprenticeship Programme.
- The Charlotte Chapel Pastor in Training Programme.
- Essentials: Practical Ministry Competencies.
- Reading List, Book Review Template, Finance Pack, Sermon Evaluation, How to Lead Services.





## SESSION 4: MATT ROGERS “Developing a Practical Plan to Plant”

“After they had preached the gospel in that town and made many disciples, they returned to Lystra, to Iconium, and to Antioch, strengthening the disciples by encouraging them to continue in the faith and by telling them, “It is necessary to go through many hardships to enter the kingdom of God.” When they had appointed elders for them in every church and prayed with fasting, they committed them to the Lord in whom they had believed. They passed through Pisidia and came to Pamphylia. After they had spoken the word in Perga, they went down to Attalia. From there they sailed back to Antioch where they had been commended to the grace of God for the work they had now completed. After they arrived and gathered the church together, they reported everything God had done with them and that he had opened the door of faith to the Gentiles. And they spent a considerable time with the disciples.” -- Acts 14:21-28 (CSB)

### Questions Guiding Practice

1. The Ecclesiology Question - What are we wanting to plant?
2. The Motivation Question - Why are we wanting to plant?
3. The Missiological Question - Where is God at work?
4. The Personnel Question - Who do we have?
5. The Discernment Question - What is God bringing across our path?

### Principles Guiding Practice

\*\*\* A lengthy list given without much commentary – this is meant to affirm the practices you already have in place and know to be important, which calling to mind other practices that you should consider implementing.

- |                               |   |
|-------------------------------|---|
| 1. Prioritize Health          | 11. Go with Who You've Got                    |
| 2. Ask for Direction          | 12. Leverage Your Staff                       |
| 3. Preach Planting            | 13. Cast Vision in Your Age Graded Ministries |
| 4. Missionalize Your Liturgy  | 14. Give Backstage Pass to Elder Table        |
| 5. Find a Point Person        | 15. Prepare People For Conflict               |
| 6. Retain Connection          | 16. Aim Openly                                |
| 7. Create a Strategy Map      | 17. Affirm Openly                             |
| 8. Foster Network Partnership | 18. Develop Women                             |
| 9. Build with Margin          | 19. Don't Give Up on Short-Term Trips         |
| 10. Live Lean                 | 20. Keep Going                                |





## Resources Guiding Practice

\*\*\* Each of these are my longer form treatments on subjects related to church planting practice. I'm certain there are others who've written well on these subjects in other places

1. **Funding Your Vision** — A simple book designed to give planters tools for raising financial support
2. **Collected Prospectus Documents** — A compilation of quality documents planters have developed to rally people around vision.
3. **A Workman Approved** — A popular level treatment of my dissertation, which relates to the way churches and seminaries can, and should, work together to train future pastors. In my mind, it's a quality read for those on the front end of training for ministry.
4. **Scaffolding for a Church-Based Residency** — A framework for head, hands, and heart-based formation for those seeking to plant a new church
5. **Partnering to Plant** — An apologetic and philosophy for working with other churches to plant a new church
6. **Building a Core Team** — A book to help you think through the ways and means of creating a team to start a new church
7. **Deep Bench** — A tool for finding and building future leaders

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## SESSION 5: DAVE KIEHN “Identifying, Assessing, Recruiting, and Partnering Laborers for the Glory of God”

### 1. Identifying Laborers

#### 1. Identifying Laborers

##### 1. Pray for Laborers

a) Matthew 9:37–38 - “Then he said to his disciples, “The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest.”

- The Lord raises up and sends laborers by the Holy Spirit

##### 2. Pray for Wisdom and Discernment

a) James 1:5 - “If any of you lacks wisdom, let him ask God, who gives generously to all without reproach, and it will be given him.”

b) Luke 11:13 - “If you then, who are evil, know how to give good gifts to your children, how much more will the heavenly Father give the Holy Spirit to those who ask him!”

- We need wisdom to discern who the Holy Spirit is identifying to be an elder.

##### 3. Pray in Community

a) Acts 13:1–3, “Now there were in the church at Antioch prophets and teachers, Barnabas, Simeon who was called Niger, Lucius of Cyrene, Manaen a lifelong friend of Herod the tetrarch, and Saul. While they were worshiping the Lord and fasting, the Holy Spirit said, “Set apart for me Barnabas and Saul for the work to which I have called them.” Then after fasting and praying they laid their hands on them and sent them off.” (ESV)



#### 4. Seeing Laborers

- a) Who is progressing in the Lord?
  - 1 Timothy 4:15, "Practice these things, immerse yourself in them, so that all may see your progress."
- b) Who is the Lord using?
  - Acts 8:4:8, "Now those who were scattered went about preaching the word. Philip went down to the city of Samaria and proclaimed to them the Christ....So there was much joy in that city"
- c) Who feels called to serve?
  - 1 Timothy 3:1, "The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task."
- d) What does the church see?
  - Acts 6:5–6, "And what they said pleased the whole gathering, and they chose Stephen, a man full of faith and of the Holy Spirit, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolaus, a proselyte of Antioch. These they set before the apostles, and they prayed and laid their hands on them."

#### 2. Identifying Opportunities

##### 1. Planting

- a) Have you heard of an area experiencing a lot of growth?
- b) Have you heard other pastors talk about a need for a new church?
- c) Have you asked key leaders where new churches should be?
- d) Are there people looking to fund church planters?

##### 2. Revitalization

- a) Is there a church in town without a pastor?
- b) Is there a pastor nearing retirement age?
- c) Has any pastor recently come out of retirement?
- d) Are there any churches relationally connected to your members?

#### 2. Assessing Laborers

##### 1. Laborers' Character

###### 1. Biblical Qualifications

- a) Above Reproach - 1 Tim 3:1-7, 2 Timothy 2:22-25; 3:10-15, Titus 1:5-9, 1 Peter 5:1-4, Eph. 4:11-16, Acts 20:17-35
- b) Humility - 1 Peter 5:5, "Likewise, you who are younger, be subject to the elders. Clothe yourselves, all of you, with humility toward one another, for "God opposes the proud but gives grace to the humble."

###### 2. Biblical Responses

###### a) To Suffering

- 1 Peter 1:6–7, "In this you rejoice, though now for a little while, if necessary, you have been grieved by various trials, so that the tested genuineness of your faith—more precious than gold that perishes though it is tested by fire—may be found to result in praise and glory and honor at the revelation of Jesus Christ."

###### b) To Criticism

- 2 Timothy 2:24–25, "And the Lord's servant must not be quarrelsome but kind to everyone, able to teach, patiently enduring evil, correcting his opponents with gentleness. God may perhaps grant them repentance leading to a knowledge of the truth..."



## c) To Correction

(1) Proverbs 9:8, "Do not reprove a scoffer, or he will hate you; reprove a wise man, and he will love you."

## 2. Laborers Competency

1. Shepherding
2. Preaching
3. Leading
4. Administration

## 3. Laborers Climate

1. Family Dynamics
  - a) Marriage
  - b) Parenting
2. Life Stage
3. Physical Health
4. Emotional Health

## 3. Recruiting Laborers

## 1. What trellis are you recruiting for?

1. Internships
2. Summerlink
3. Member
4. Residencies
5. Specific Opportunity

## 2. How and where are you recruiting?

1. Pray
2. Church Family
3. Friends
4. Social Media
5. Conferences
6. State Conventions
7. Seminaries
8. Events

## 4. Partnering for Laborers

## 1. Pillar

## 1. Local Region

- a) Training Partnerships
  - (1) Joint Residencies
  - (2) Monthly Lunch
  - (3) Preaching labs
  - (4) Sharing pulpits
  - (5) Housing
- b) Financial Partnerships
  - (1) Investing in God's work together as churches
  - (2) Special Offerings
  - (3) Budget for the Work

## 2. National

- a) Mission Trips
- b) Cohorts (Rural/Planting/Revitalization)
- c) National Calls
- d) Intensives
- e) Unite

## 3. International

- a) Vision Trips
- b) Church to Church

## 2. SBC

## 1. NAMB

- a) Assessment
- b) Financial Partnerships
- c) Influence

## 2. State Conventions

- a) Residencies
- b) Annual Meeting
- c) Relationship building with Key Leaders

## 3. Local Association

- a) Monthly Pastors' Lunch
- b) Cohorts (start your own)
- c) Build a Reputation of Genuine Concern



## SESSION 6: BRAD EVANGELISTA

### “Ongoing Care & Spiritual Warfare for a Plant”

#### Intro:

- Considering the ongoing care of a church plant in terms of a parent teaching a child how to ride a bike.
- 1 Thessalonians 2:7-12—a picture of Paul’s parental heart toward the church.
- In each phase, consider 3 aspects of care: 1) logistical, 2) spiritual, 3) potential potholes.
- Conclude with thoughts on unique aspects of spiritual warfare for the sender and planter.

#### 1. Training wheels

The early days post launch. How long this phase lasts depends on context and circumstances.

##### A. Logistical needs

1. Financial
  - i. Planting pastor’s salary
  - ii. Budget needs for plant—facility
2. Meeting space
3. People
  - i. Wisdom of temporary volunteers for music and children’s ministry

##### B. Spiritual needs

1. Prayer—continuing to keep plant before sending church
2. Regular communication and feedback between sender and planter
3. Planter gives regular updates to sending elder team (frequency?)
4. Sending pastor and elder team visiting services / preaching?
5. Updates from planter to sending church

##### C. Potential potholes

1. Breakdown in regular communication
2. People moving to or back from plant after launch.

##### D. Personal experience with our plants

#### 2. Steadying from behind

Core group and initial launch has stabilized. Plant has some critical mass. Critical for the sending church/pastor is understanding the shift of posture from training wheels to steadying from behind. Easier said than done.

##### A. Logistical needs

1. Financial—wise weaning
2. Meeting space—this is often one of the hardest pieces for planter!



**B. Spiritual needs**

1. Regular rhythm of keeping plant updates in front of sending congregation
2. Rhythm of sender/planter communication

**C. Potential potholes**

1. Romance and idealism likely wearing off—helping planter think through leading into next phase of church plant.
2. The allure of pragmatism is strong.
3. Planter's temptation: Did dad forget about me?
4. Sender's temptation: Are they grateful for all we did for them?

**D. Personal Experience with our plants**

1. When it doesn't seem to be going well
2. When the plant's identity takes shape and is different

**3. Cheering on**

The plant has the sense that it is going to make it. Obviously subjective. Yet another change in posture is needed from the sender.

**A. Logistical needs**

- a. Helping with staff hire
- b. Contribute to building fund/project

**B. Spiritual needs**

- a. Sender and planter may meet less but stay in contact and communication!
- b. Encouragement and wisdom!
- c. Public praise and thankfulness

**C. Potential potholes**

- a. Out of sight, out of mind.
- b. Resentment and ingratitude.

**4. Thoughts on spiritual warfare for the sender and planter**

A brief discussion on the snares of the heart for both sender and planter.





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